Review of Workforce Models

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Specific Workforce Model (SWM)

Location: State (Enacted, proposed, pilot)
Population: Public, private
Settings: Office, clinic, schools, unspecified
Education: Post secondary
Supervision: From direct to collaborative
Surgical: Yes, no
Diagnosis: Yes, no
Comment: Additional pertinent fact
Expanded Function Dental Assistant (EFDA)

Location: 27 states have some form of EFDAs
Population: Public and private
Settings: Clinic and Office
Education and/or OJT: Two years (Varies by state)
Supervision: Direct and/or indirect
Surgical: No
Diagnosis: No
Comment: Different states use different acronyms*

*(7 use EFDA, 5 use EDDA, 5 use DAQEF, 4 use RDAEF, 6 use unique acronyms)
Dental Health Aide Therapist (DHAT)

Location: AK (Not licensed by state)*
Population: 85,000 native people of all ages
Settings: Clinics in remote tribal villages
Education: Two years (DENTEX in Anchorage)
Supervision: Public health
Surgical: Yes
Diagnosis: Yes
Comment: DHAT scope is competency based

*(Certified under Tribal Health Authority)
Dental Therapist (DT)

Location: MN (Enacted 2009)
Population: Patients with access barriers*
Settings: Clinic and office
Education: Four to six years (28 month program)
Supervision: Indirect and collaborative
Surgical: Yes
Diagnosis: No
Comment: Scope differs with level of supervision

*(Low-income, uninsured, underserved)
Advanced Dental Therapist (ADT)

Location: MN (Enacted 2009; no ADTs yet)
 Population: Patients with access barriers*
 Settings: Clinic and office
 Education: Two add. years? (Master’s program)
 Supervision: Collaborative
 Surgical: Yes
 Diagnosis: No (May assess, authorized by DDS)
 Comment: Must be DT with 2000 hours to apply

*(Low-income, uninsured, underserved)
Advanced Dental Hygiene Practitioner (ADHP)

Location: Proposed in several states
Population: Unspecified
Settings: Unspecified
Education: Six years (Two year MS degree)
Supervision: Collaborative
Surgical: Yes
Diagnosis: Yes
Comment: ADHA model, certified as ADHP
Community Dental Health Coordinator (CDHC)

Location: OK, CA, PA (University pilot programs)*
Population: Underserved
Settings: Public Health
Education: 18 months (12 mo. didactic)
Supervision: Direct and/or indirect
Surgical: No
Diagnosis: No
Comment: Community health with dental skills

*(ADA pilot programs at U of OK, UCLA, Temple U)
Oral Preventive Assistant (OPA)

Location: Undetermined
Population: Unspecified
Settings: Office, Clinic, Schools
Education: Three month program post DA
Supervision: Direct, indirect (General for pt. educ.)
Surgical: No
Diagnosis: No
Comment: DANB is preparing to certify COPAs*

*(DANB functions: Coronal Polishing, Sealant Application, Fluoride Application, Topical Anesthetic Application, No Scaling)
Pediatric Dental Therapist (PDT)

Location: ME (State bill introduced in 2009)
Population: Limited to children age 0-12
Settings: Fed-designated dental shortage areas
Education: Two years
Supervision: Indirect
Surgical: Yes
Diagnosis: No
Comment: Licensed by dental board
Dental Nurse Practitioner (DAPRN)

Location: NYU (Proposed)
Population: Unspecified
Settings: Office
Education: Six years (Two year MS degree)
Supervision: Joint or independent practice model
Surgical: Unspecified
Diagnosis: Unspecified
Comment: NYU merge DDS & nursing students
Dental Hygienist Therapist (DHT)

Location: WA (will be discussed at WSDA HOD)
Population: Working poor, indigent
Settings: Clinics (Public health facilities)
Education: Three years (Assoc. hygienist + one)
Supervision: “Close” and limited general
Surgical: Yes
Diagnosis: No
Comment: Regulated by DQAC*

*(WSDA model would be regulated by the Dental Quality Assurance Commission)*
Advanced Dental Hygienist Therapist (ADHT)

Location: WA
Population: Unspecified
Settings: Unspecified
Education: Five years (Bachelor hygienist + one)
Supervision: “Off-site supervision” via agreement
Surgical: Yes
Diagnosis: Yes
Comment: Regulated by DHEC*

*(WSDHA model would be regulated by a Dental Hygiene Examining Committee)*